

अनुभाग / Section
स्थापना एवं सामान्य
Establishment
and General

राष्ट्रीय प्रौद्योगिकी संस्थान कर्नाटक, सुरत्कल, मंगलूरु-५७५०२५
(राष्ट्रीय महत्व का संस्थान, एनआईटीएसईआर अधिनियम के तहत स्थापित, भारत सरकार)
National Institute of Technology Karnataka, Surathkal, Mangaluru – 575 025
(An Institute of National Importance, Established under NITSER Act, Government of India)
दूरभाष / Phone: +91-824-2473019 (O), वेबसाइट / Website: <http://www.nitk.ac.in>



No.: NITK-Admin./1080-Compassionate/Estt/2026/B2

Date: 08th June, 2026

RECRUITMENT NOTICE FOR NON-TEACHING POSITIONS ON COMPASSIONATE GROUNDS

The National Institute of Technology Karnataka, Surathkal is an Institute of National importance, established by the NITSER Act, 2007 under the Ministry of Education, Government of India. The Institute imparts education in the fields of Engineering, Science and Management at UG, PG and PhD levels. The Institute invites applications for filling up of Group 'C' positions (up to Pay Level-4 under the 7th Central Pay Commission) under the provisions of the relevant RRs of NITs against the direct recruitment quota under the Scheme for **Compassionate Appointment** from the eligible dependent family member of a regular employee of this Institute, who died while in service (including death by suicide) or were retired on medical grounds under relevant rules on the subject **before attaining the age of 55 years (57 years for Group 'C' Employees)**.

For details regarding the online Application Form, Educational Qualifications, Experience, other requirements and terms & conditions for these positions, please visit the Institute website <http://www.nitk.ac.in>.

The last date for submission of the application is 08th July, 2026 at 5:00 p.m.

Sd/-
Dean (Faculty & Staff Welfare)
NITK, Surathkal

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The minimum Educational Qualifications and upper age limits are as prescribed in the Recruitment Rules for Non-Teaching posts in NITs issued by the Ministry of Education (Erstwhile MHRD) in its O.M. dated 04.04.2019. The upper age limits could, however, be relaxed wherever found necessary as per the discretion of the competent authority. All other conditions governing compassionate appointment, like the number of vacancies, eligibility criteria, belated requests, a widow appointed on compassionate grounds getting remarried, etc., shall be in accordance with instructions on compassionate appointment issued by the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), from time to time.

Candidates desirous to apply for the above recruitment process may send an application in the prescribed proforma (attached with this notification) duly certified by a permanent employee of the Institute, along with all required self-attested documents, addressed to the **Dean (Faculty & Staff Welfare)'s Office, The National Institute of Technology Karnataka, Srinivasnagar P.O., Surathkal, Mangaluru - 575025 by Speed Post / Registered Post**. The duly filled-in application in all respects is to be sent well in advance, avoiding postal delays, so as to reach the undersigned on or before **08th July, 2026 at 5:00 p.m.**

CHECKLIST OF DOCUMENTS TO BE INVARIABLY ATTACHED TO THE PROFORMA:

1. Filled up a proforma regarding employment on a compassionate basis.
2. Proof regarding the applicant's relationship with the deceased / retired on medical grounds employee, duly attested.
3. Death certificate in prescribed form, self-attested copy.
4. Copies of FIR in the case of a missing employee and the Final report duly attested.
5. Educational and Technical certificates, including proof of DOB of the applicant, duly attested.

6. Caste certificate, if any, of the applicant, duly attested. SC/ST/OBC certificate issued on or after 01st April, 2026, shall be considered for reservation.
7. Three photographs of the applicant duly attested.
8. Any other document relevant to the appointment to prove the facts mentioned in the proforma.

No correspondence will be entertained from the candidates or others on behalf of him/her regarding postal delays, conduct, the result of the test/interview and reasons for not being called for the test/interview, etc. Canvassing in any form or bringing other influence shall make the candidature liable for rejection. The application format may be downloaded from the Institute website (Intranet).

Sd/-
Dean (Faculty & Staff Welfare)
NITK, Surathkal

Note: *Dependent Family Member means spouse, wholly dependent son (including adopted son) / wholly dependent daughter (including adopted daughter) / wholly dependent brother or sister in the case of an unmarried employee. The offering of compassionate employment is not a matter of course. The object of making an appointment on compassionate grounds to a dependent family member of an employee dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the employee concerned from financial destitution and to help it get over the emergency.*

Copy forwarded for kind information and action, where necessary to (Internal):

1. Director's Office – For the kind information of the Director.
2. Deputy Director, Dean (FSW), The Registrar's Office.
3. All HoDs and HoSs – with a request to circulate this information among all employees of their Departments/ School/Offices/Sections/Centres/Units.
4. All Deputy Registrars, All Assistant Registrars.
5. System Manager - CCC, with a request to upload the above document to the Institute website (Intranet).
6. All Notice Boards.